## 5 ways life sciences companies are redefining the workplace

Shape a sustainable, resilient and inclusive future

Healthcare and life sciences decision-makers will drive actions against multiple CRE priorities over the next three years

## Decision-makers say they are focused on:

- Improving workforce resilience
- Operationalizing hybrid work models
- Improving operational efficiency
- Hybrid will have a lasting impact on the healthcare and life sciences sector
  - of decision-makers agree that offering remote / hybrid working options will be critical to attract and retain talent
- Healthcare and life sciences will prioritize investment in high-quality space
  - agree that investing in quality is a greater priority than expanding the total footprint compared to 77% globally

Rising employee expectations will lead to an acceleration of investment in ESG

**72%** say their employees will increasingly expect the workplace to have a positive impact on the environment

**49%** will accelerate investment into embedding circular design principles into fit-outs and refurbs

Diversity, inclusion and employee well-being are high on the agenda

67% consider improving workforce resilience to be a key strategic objective

will increase investment into improving diversity and inclusion